

T.B.M.L. COLLEGE, PORAYAR-609307
ANTI - RAGGING COMMITTEE - 2022-2023

Convener:

Dr. GENE GEORGE, Principal

Members:

1. Representation from Civil Administration : **Mrs.M.Punitha**
Tahsildar,
Tharangambadi T.K
Porayar – 609307,
Mobile: 9445000621
2. Representation from Police Administration : **Mr. Singaravelu**
Inspector of Police,
Tharangambadi T.K
Porayar – 609307,
Mobile: 9443855155
3. Representation from Local Media : **Mr. Raja,**
News Reporter,
Porayar – 609307,
Mobile: 9443984666
4. Representation from NGO : **Mr. P. Natarajan,**
Secretary,
Vetri NGO,
Tharangambadi.
Mobile: 9600910371
5. Representation from Faculty Members : **Dr. J. Sridhar Thangadurai**
Director of Physical Education,
Porayar – 609307,
Mobile: 9994876746
6. Representation from Non- Teaching Staff : **Mrs.S.Usha**
Typist,
T.B.M.L College,
Porayar – 609 307
Mobile: 7708571539
7. Representation from Parents : **Mr. R. Vasukodan**
5/2, valluvar street,
Porayar – 609307,
Mobile: 8015509844
8. Representation from Senior Students : **B. Aravinth**
III B.Sc Mathematics
T.B.M.L College,
Porayar – 609307,
Mobile:6385941228
9. Representation from I Year Students : **Abikrishna. B**
I B.A History,
T.B.M.L College,
Porayar – 609307,
Mobile: 9698557983


PRINCIPAL

T.B.M.L. COLLEGE
PORAYAR - 609307

Format for Periodical Report on Anti Ragging Measure
Educational Institutions

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1. Name of the Educational Institutions: *T.B.M.L. College*
2. Place: *Porayar*
3. District: *Mayiladuthurai*

1	Whether Anti Ragging Committee formed and details of members of the committee and whether students are included in the committee.	<i>Yes.</i> <i>copy enclosed</i>
2	No of cases reported	<i>nil</i>
3	Action taken on the complaints.	<i>nil</i>
4	Whether FIR filed and details thereof.	<i>nil</i>
5	Whether Bill boards and hoardings on Anti Ragging and details of members of committee are displayed.	<i>Yes</i>
6	Whether the under taking from parents and students have been obtained.	<i>nil</i>
7	Whether website address and phone numbers of committee members are printed in the ID Cards of students for registering complaints.	<i>Yes</i>
8	Action taken to create awareness about penal Provisions against Ragging.	<i>Yes</i>
9	Whether hostel are provided for fresh students.	<i>Yes</i>
10	Details of conduct of committee meetings and Minutes thereof.	<i>-</i>

[Signature]
PRINCIPAL
T.B.M.L. COLLEGE
PORAYAR - 609 307



T.E.L.C TRANQUEBAR BISHOP MANIKAM LUTHERAN COLLEGE

(Affiliated to Bharathidasan University, Tiruchirapalli.)
PORAYAR - 609 307, NAGAPATTINAM DT., TAMIL NADU.

Dr. GENE GEORGE M.Sc., M.Phil., Ph.D.,
Principal.

Date 09.09.2021

பெறுநர்:-

கல்லூரிக் கல்வி இணை இயக்குநர் அவர்கள்
தஞ்சாவூர் மண்டலம்,
மன்னர் சரபோஜி அரசு கல்லூரி வளாகம்,
தஞ்சாவூர் - 613005.

அய்யா,

பொருள்: கல்லூரிக் கல்வித்துறை - அரசு அரசு உதவி பெறும்
மற்றும் சுயநிதி கல்லூரிகளில் பகடிவதை (Ragging)
2021-2022 ம் கல்வியாண்டில் நடைபெறா வண்ணம் அறிவுரை
வழங்குதல் - தொடர்பாக.

பார்வை: 1. அரசு கடித எண். 19340/ஜி/2018, நாள் 11.12.2018
2. தமிழ்நாடு பகடிவதை (Ragging) தடைச் சட்டம் 1997
3. கல்லூரிக் கல்வி இயக்குநர் அவர்களின்
ந.க.எண்.22354/க.யூ/2018 நாள் 07.06.2019.
4. கல்லூரிக் கல்வி இணை இயக்குநர் அவர்களின்
ந.க.எண்.21/த1/2019 நாள் 25.06.2019.

1. நாகை மாவட்ட ஆட்சியர் மற்றும் கல்லூரிக் கல்வி இணை இயக்குநர் ஆகியோரின் வழிகாட்டுதலின்படி, இக்கல்வியாண்டின் தொடக்கத்திலேயே எமது கல்லூரியில் Anti Ragging Committee மற்றும் Anti Squad அமைக்கப்பட்டுள்ளது.
2. இரண்டு குழுக்களின் ஒன்றிணைந்த கூட்டத்தில் Ragging தொடர்பாக கண்காணிக்க வேண்டிய முக்கிய பணிகள் ஆலோசித்து முடிவெடுக்கப்பட்டது.
3. கல்லூரியின் அனைத்து மாணவர்களுக்கும் Ragging தடுப்பு சட்டங்கள் குறித்த விளக்கம் அளிக்கப்பட்டுள்ளது.
4. Ragging தொடர்பாக புகார்களை தெரிவிக்க வேண்டிய ஆண்/பெண் பேராசிரியர்கள் மற்றும் அலுவலர்களின் முகவரி மற்றும் தொலைபேசி/கைபேசி எண்கள் உரிய முறையில் விளம்பர பலகைகள் மூலம் பார்வைக்கு வைக்கப்பட்டுள்ளது.
5. Ragging தொடர்பாக எந்தவிதமான புகார்களும் இதுவரை யாராலும் அளிக்கப்படவில்லை. எந்த இடத்திலும் Ragging தொடர்பான நிகழ்வுகள் எதுவும் நடைபெறவில்லை என்பதும் விசாரித்து அறியப்பட்டுள்ளது.
6. எமது கல்லூரி மாணவ மாணவியரின் இது தொடர்பான செயல்பாடுகள் பொதுவாக திருப்திகரமாக உள்ளது எனவும் அறிகிறோம்.


முதல்வர்

இணைப்பு:

1. List of Anti-Ragging Committee 2021-22
2. List of Anti-Ragging Squad 2021-2022
3. Periodical reports on Anti-Ragging measures taken at the college



T.B.M.L. College, Porayar – 609 307
Anti – ragging committee 2021 – 2022

Convener : **Dr. Gene George, Principal**

Members :


1. Representative from Civil Administration : **Mr. K. Haridharan,**
Tahsildar,
Tharangambadi T.K
Porayar – 609 307
Mobile : 9445000621
2. Representation from Police Administration : **Mr. Singaravelan**
Inspector of Police,
Tharangambadi T.K
Mobile : 9443855155
3. Representation from Local Media : **Mr. V. Jawahar**
News Reporter
Tharangambadi
Mobile : 7548821546
4. Representation from NGO : **Mr. P. Natarajan,**
Secretary
Voluntary establishment for total
Rural improvement (NGO)
Tharangambadi.
5. Representation from Faculty members : **Dr. J. Sridhar Thangadurai**
Director of Physical Education
T.B.M.L. College
Porayar – 609 307.
Mobile : 9994876746
6. Representation from Non – Teaching Staff : **Mrs. G. Vasanthi Rejina**
Superintendent
T.B.M.L. College,
Porayar – 609 307
Mobile : 9443850430




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T.B.M.L. COLLEGE
PORAYAR
No.

7. Representation from Parents : **Mr. D. Jeyaraj**
Paper mill Street
Porayar – 609 307
9788754619
8. Representation from Senior Students : **Miss. K. Sathya**
II B.Com., (Eve)
T.B.M.L. College
Porayar – 609 307
Mobile : 9500805975
9. Representation from I Year Students : **Mr. Y Jones Milton Gabiriyel**
I B.Sc., Chemistry
T.B.M.L. College
Porayar
Mobile : 9786638091




PRINCIPAL
T B M L COLLEGE
PORAYAR-609307
Nagai Dt

T.B.M.L. COLLEGE, PORAYAR – 609 307
ANTI – RAGGING SQUAD 2021 – 2022

Convener : **Dr. Gene George, Principal**
Mobile : 9443217083

1. **Dr. P.C. Jobe Prabahar,**
Head of the Department
Department of Physics
T.B.M.L. College,
Porayar – 609 307
Mobile : 9443986283
2. **Mrs. M. Hanna Gladis,**
Head of the Dept of English,
T.B.M.L. College,
Porayar – 609 307
Mobile : 9894631922
3. **Lt. Dr. P. Gobinathan**
NCC Officer,
T.B.M.L. College,
Porayar – 609 307
Mobile : 9842190178
4. **Dr. J. Amala Thangakumari,**
Assistant Professor of History,
T.B.M.L. College,
Porayar – 609 307
Mobile : 9789427956
5. **Dr. G.V. Pandian,**
Dy. Warden, Mens Hostel,
T.B.M.L. College,
Porayar – 609 307
Mobile : 9442182802




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PORAYAR-609307
Nagai Dt

6. **Miss. R. Judith Kiruba**
Assistant Prof. of Computer Science,
T.B.M.L. College,
Porayar – 609 307
Mobile : 9488001270

7. **Mrs. Jayapackiyavathy**
Dy. Warden,
Women's Hostel,
T.B.M.L. College,
Porayar – 609 307
Mobile : 9940909391

8. **Mr. G. Nelson Srinath**
Campus Supervisor,
T.B.M.L. College,
Porayar – 609 307
Mobile : 9750089310




PRINCIPAL,
T.B.M.L. COLLEGE
PORAYAR-609307
Nagar, TN

Format for Period Report on Anti Ragging Measures taken by the Educational Institutions

1. Name of the Educational Institutions : T.B.M.L. College, Porayar
2. Place : Porayar
3. District : Nagapattinam

1	Whether Anti Ragging Committee formed and details of members of the committee and whether students are include in the committee	Yes, Details enclosed
2	No of cases reported	Nil
3	Action taken on the complains	NA
4	Whether Fir filed and details there of	NA
5	Whether Bill Boards and hoardings on Anti Ragging and details of members of committee are displayed	Yes
6	Whether the under taking from parents and students have been obtained.	Yes
7	Whether website address and Phone numbers of committee combers are printed in the ID cards of students for registering complains.	Yes
8	Action taken to create awareness about penal provisions against Ragging.	Yes
9	Whether hostel are provided for fresh students	Yes
10	Details of conduct of committee meeting and minutes thereof	Enclosed




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PORAYAR, NAGAPATTINAM
Nagapattinam

T.B.M.L COLLEGE

ANTI RAGGING COMMITTEE

Student Representation

Student Name : J. Jesiya III B. A. English
Father Name : Mr. D. Jeyaraj
Mother Name : Mrs.S. Pushpa
Address : Paper Mill Street,
Porayar
609307
Mobile Number : 9788754619

T.B.M.L. COLLEGE, PORAYAR-609307
INTERNAL COMPLAINTS COMMITTEE: 2021-2022

10.08.2021

The Internal Complaints Committee has been constituted to prevent sexual harassment of women at workplace (prevention, prohibition and redressal) as per act 2013 with the following members. Sexual harassment results in the violation of basic fundamental rights of women such as Right to equality under article 14, 15 and her right to life and lives with dignity under article 21 of the constitution of India. It has two major functions:

1. Preventive 2. Remedial

1. Preventive:

- ❖ To work towards creating an atmosphere promoting equality, non-discrimination and gender sensitivity.
- ❖ To promote and facilitate measures to create a work environment that is free of sexual harassment.

2. Remedial:

- ❖ To receive and take cognizance of complaints made about sexual harassment at the college and give every complaint serious consideration.
- ❖ Crisis Management, Mediation and Counseling.
- ❖ To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser.

INTERNAL COMPLAINTS COMMITTEE LIST

S.No	Name of the Employee	Designation	Phone Number	Status in the Committee
1.	Dr. Gene George	Principal	9443217083	Chairperson & Convener
2.	Dr.J.Mallika Punniyavathi	Associate Professor & Head , Department of History	9942668499	Member
3.	Dr. A. Christy Ponni	Associate Professor & Head , Department of Zoology	9940754914	Member
4.	Dr. Thangaraj Beaula	Associate Professor & Head, Department of Mathematics	8825544374	Member
5.	Dr. J. Joseline Manora	Associate Professor of Mathematics	9715261597	Member




PRINCIPAL

T.B.M.L. COLLEGE, PORAYAR-609307

GRIEVANCE AND REDRESSAL COMMITTEE: 2021-2022

10.08.2021

Our institution is committed in providing a safe, fair and harmonious learning and work environment. Grievance Redressal Cell was set up at TBMLC in accordance with the University Grants Commission regulations 2012 (The Gazette of India, March 23-29, 2013) for handling day-to-day grievances related to students and parents.

Grievance Redressal Cell facilitates the resolution of grievances in a fair and impartial manner involving the respective Dept. / Office (dealing with the substantive function connected with the grievance), maintaining necessary confidentiality, as the case may be. Any stakeholder with a genuine grievance may approach Grievance Redressal Cell to submit his/her grievance in writing or put their complaints in the grievance boxes available in the college premises.

OBJECTIVES

- ❖ To ensure a fair, impartial and consistent mechanism for redressal of varied issues faced by the stakeholders
- ❖ To uphold the dignity of the Institution by promoting cordial Student-Student relationship, Student-teacher relationship.
- ❖ To develop a responsive and accountable attitude among the stakeholders, thereby maintaining a harmonious atmosphere in the College campus;
- ❖ To ensure that grievances are resolved promptly, objectively and with sensitivity and in complete confidentiality;
- ❖ To ensure that the views of each grievance and respondent are respected and that any party to a grievance is neither discriminated against nor victimized;

FUNCTIONS OF THE COMMITTEE:

- ❖ To provide with proper advocacy to stakeholders to express their grievances freely and frankly without any fear of being victimized;
- ❖ To analyze the merits of grievances and conduct formal hearings and investigation as the case may be
- ❖ To protect the privacy and confidentiality of all parties during the investigation, consistent with and subject to the policy guidelines;
- ❖ To obtain the facts through relevant sources in a fair and objective manner o To ensure speedy disposal of every grievance application;

The Grievance and Redressal Committee of our institute has been constituted with the following members.

GRIEVANCE AND REDRESSAL COMMITTEE LIST

S.No	Name of the Employee	Designation	Phone Number	Status in the Committee
1.	Dr. Gene George	Principal	9443217083	Chairperson & Convener
2.	Dr.J.Mallika Punniyavathi	Associate Professor & Head , Department of History	9942668499	Member
3.	Dr. J. Joseline Manora	Associate Professor of Mathematics	9715261597	Member
4.	Dr.D.Lilly Esther Rani	Associate Professor of Mathematics	9442422534	Member
5.	Mrs.J.Mathumitha Stri	Assistant Professor of English	9865844821	Member
6.	Ms. S.Shilpa Ivin Emimal	Ph.D Scholar	7538811380	Member
7.	Ms. Muhshina	I B.Sc Physics	8015494396	Member



PRINCIPAL

T.B.M.L COLLEGE, PORAYAR.
GRIEVANCE AND REDRESSAL CELL
REPORT - NOVEMBER – 2023

Grievance and Redressal Cell works with the aim of understanding the problems of rural students and to facilitate the required need to them.

Some of the grievance boxes already exist were painted in the month of August.

A circular was sent on 18-08-2023 to all the students instructing them to use the grievance boxes placed in various places in the college campus.

Grievance boxes were opened in front of the Principal and the Principal had gone through the grievances filed by the students.

The stakeholders feedback Meet was held on 09-11-2023. Nearly 400 UG final year students participated in the Meet. Various issues and expectations of the students were put forth in front of the Principal and coordinators of Grievance and Redressal Cell. Many positive feedback from the students were also recorded during the conduct of the meeting. The Principal assured the students that their grievances will be taken into consideration and positive solutions will be given to them.

Co-ordinator

D. LILLY ESTHAR RANI